



## WHAT THEY SAY

"Jackson's Group have had a long and successful working relationship with Paragon Skills and in that time we have been rewarded with quality apprentices who have become extremely skilled and valued members of the team, many of whom have progressed within the company."

Graham Small, After Sales Director, Jackson's Group  
Mercedes-Benz

"Paragon Skills has worked with The Pines for several years now, meeting our various mandatory and vocational training needs and they excel in supporting us to promote the ethos of continuing professional development. We would be hard pressed to find a team of assessors and trainers more dedicated and knowledgeable in the field of care. Paragon Skills continues to meet and exceed our expectations."

Carl Selby, Manager at The Pines Residential Care Home

Call today for a free consultation with a Training and Recruitment Advisor.

**Freephone 0800 783 2545**  
**enquiries@pgon.co.uk**  
**www.paragonskills.co.uk**



SKILLS



FOR



INDUSTRY

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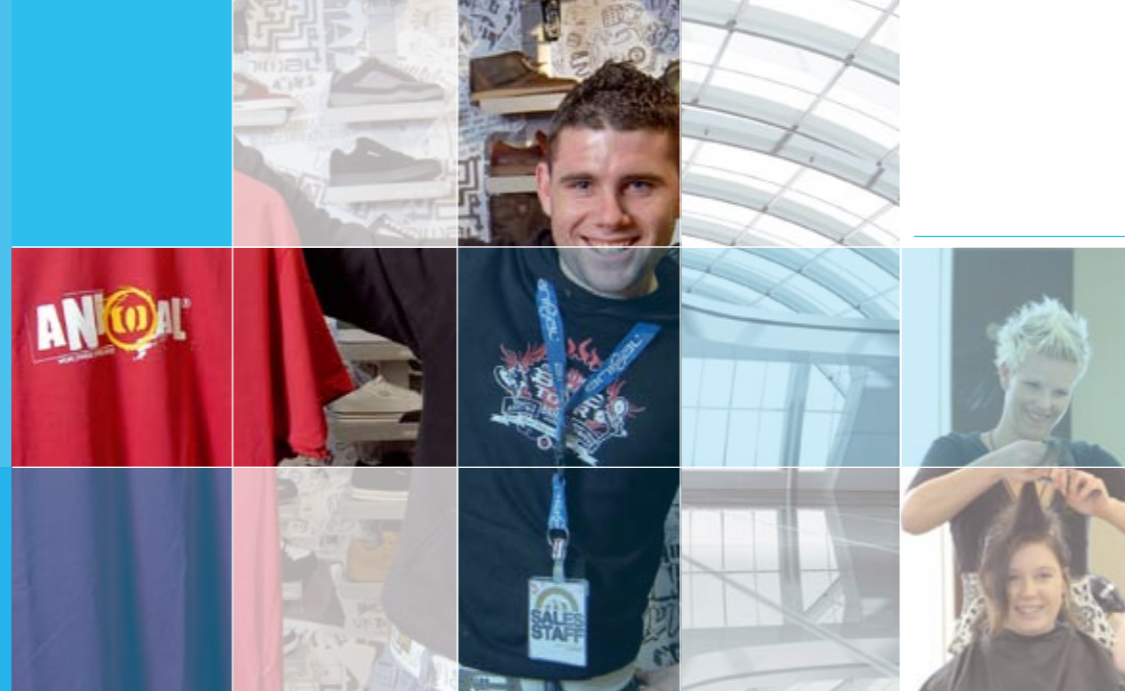
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# PARAGON SKILLS FOR INDUSTRY

IS ONE OF THE LARGEST INDEPENDENT TRAINING PROVIDERS IN THE SOUTH OF ENGLAND. ESTABLISHED IN 1998, THE ORGANISATION HAS EXPERIENCED CONSISTENT GROWTH SINCE AND NOW HAS NINE SKILLS CENTRES TO MEET THE REQUIREMENTS OF BUSINESSES LARGE AND SMALL ACROSS HAMPSHIRE, DORSET, SOMERSET, WILTSHIRE, THE SOUTH WEST AND THE WEST OF ENGLAND.

BY PROVIDING FLEXIBLE VOCATIONAL TRAINING OPPORTUNITIES FOR INDIVIDUALS AND EMPLOYERS, PARAGON SKILLS ENABLES LOCAL BUSINESSES TO COMPETE IN THE GLOBAL MARKET.



## WHY US?

As a work-based training provider we offer a service that is tailored specifically to your company's requirements. Delivery of training is flexible and can be completed entirely in the workplace for many qualifications. We can design a programme around your requirements, delivered on your terms at a time to suit you.

All our assessors and tutors are industry experienced. They've been there so they know the requirements and can offer advice as well as expertise. We're more than just a training provider though; we pride ourselves in the levels of service we offer to all our customers. From your first meeting with Paragon Skills, you'll have a dedicated Training & Recruitment Advisor (TRA) who'll be able to interpret your needs and design custom solutions. They'll be your first port of call and will act as your source of information regarding training in your industry. We'll ensure you're kept up to date with issues that may affect you as an employer and we'll keep you posted on interesting developments in your industry through our employer newsletters.

In our training programmes we'll make sure we address any barriers that prevent your employees developing their skills. We know, for example, that addressing literacy, numeracy and IT skills will improve performance and profitability for your company.

## OUR EXPERTISE

The company has over 130 industry specialists enabling us to deliver training solutions and skills in:

- BASIC SKILLS – NUMERACY AND LITERACY
- BUSINESS ADMINISTRATION INCLUDING MANAGEMENT
- CARE
- CHILD CARE
- CUSTOMER SERVICE
- DISTRIBUTION AND WAREHOUSING
- ENGINEERING AND ENGINEERING TECHNOLOGY
- FINANCIAL SERVICES
- HAIRDRESSING
- HEALTH AND SOCIAL CARE
- HOSPITALITY AND CATERING
- MARINE ENGINEERING AND BOAT BUILDING
- MOTOR VEHICLE
- RETAIL

Paragon Skills also provides essential business qualifications accredited by the Institute of Leadership and Management, the Institute of Occupational Safety and Health and the Chartered Institute of Personnel and Development. We also deliver Team Leading and Business Improvement Techniques (BIT).

With access to Government funding and subsidies for training, and with guaranteed, OFSTED assured quality of teaching and assessments, Paragon Skills can help you to ensure your business is fully equipped with the skills it needs to succeed in the future.

## WHAT WE DO

Investing in skills helps businesses to increase productivity and profitability, whilst reducing staff turnover and skills shortages.

We train and qualify your staff to nationally recognised standards, providing you with a competent and efficient workforce. Whether you want to grow your business by recruiting and training apprentices or want to increase the skills-base of your existing employees, Paragon Skills is there to help you achieve your aims.

With access to government funding and subsidies we ensure that you get the best value for money and a high return on your investment.

Training is all about developing your employees so that they have the skills required to keep customers happy, work efficiently and improve your bottom line. However, there is no 'one-size-fits-all' approach with Paragon Skills. We tailor our training solutions to meet your individual needs and circumstances.

## APPRENTICESHIPS: THE WAY TO SECURE A SKILLED WORKFORCE FOR TOMORROW

What can be better than growing your own? Apprenticeships offer the opportunity of subsidised training to national standards, with access to highly motivated young people. Apprenticeships are structured frameworks, devised by industry for industry. This means that you get the skilled workforce you need, trained to your ways from day one!

## TRAIN TO GAIN: ANOTHER OPPORTUNITY TO ACCESS SUBSIDISED TRAINING TO MEET YOUR IMMEDIATE TRAINING NEEDS

Train to Gain is the government's initiative to improve the skills of the UK workforce, whatever your age. Any member of your staff who does not already hold qualifications at a certain level may be eligible for training funded by the Learning and Skills Council. This means you can up-skill your existing workforce quickly and cost effectively.

## SHORT COURSES AND CUSTOM SOLUTIONS

Paragon Skills is demand-led in its approach to your particular needs. We are able to deliver a wide variety of short or custom-made courses. These vary from specialised, industry-specific courses, to generic business skills in subjects such as leadership and management, human resources, health and safety and equality and diversity.

Whatever your needs, we ensure that training and qualifications are tailored to the needs of your company. Our mix-and-match approach means that you have the flexibility to create with us the perfect solution to your skills needs.

# INVESTING IN SKILLS

